1	COMMITTEE SUBSTITUTE
2	FOR
3	H. B. 2802
4	(By Delegates Pethtel, Jones, Craig, Canterbury,
5	Kump, Lynch and Stowers)
6	(Originating in the House Committee on Finance.)
7	
8	[March 21, 2013]

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A BILL to amend and reenact \$16-5V-2, \$16-5V-8, \$16-5V-11, \$16-5V-20, \$16-5V-21 and \$16-5V-24 of the Code of West Virginia, 1931, as amended, and to amend said code by adding thereto two new sections, designated §16-5V-8a and §16-5V-35, all relating to the Emergency Medical Services Retirement System; modifying the definition of annual compensation as it relates to determining benefits; adding a definition for contributing service to this article; adding a definition for the terms retire and retirement to this article; providing correction of participating public employer errors by the board; providing eligibility requirements for commencement of benefits; specifying that the board must be in receipt of a request for estimation of benefits prior to providing a member with an explanation of their estimated gross monthly annuity and a retirement application; providing that a member shall

have at least ten years of contributing service to qualify for nonduty related disability retirement; specifying that the total nonduty disability award received by a member shall be based on their average monthly compensation during the twelve month period immediately preceding the disability award; providing that all costs associated with disability benefit examinations shall be paid from the board's expense fund; providing that disability benefits shall cease on the first day of the month following termination of disability by the board; requiring annual disability recertification for a retirant who is less than sixty years of age during the first years of retirement and once every three five thereafter; providing that if a member who is receiving a nonduty disability benefit dies the surviving spouse shall receive the average monthly compensation received by the member prior to the disability award; and providing for the annuity calculation for a member who returns to covered employment after retirement.

Be it enacted by the Legislature of West Virginia:

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That \$16-5V-2, \$16-5V-8, \$16-5V-11, \$16-5V-20, \$16-5V-21 and \$16-5V-24 of the Code of West Virginia, 1931, as amended, be amended and reenacted; and that said code be amended by adding thereto two new sections, designated \$16-5V-8a and \$16-5V-35, all to read as follows:

ARTICLE 5V. EMERGENCY MEDICAL SERVICES RETIREMENT SYSTEM ACT.

§16-5V-2. Definitions.

As used in this article, unless a federal law or regulation or the context clearly requires a different meaning:

- (a) "Accrued benefit" means on behalf of any member two and six-tenths percent per year of the member's final average salary for the first twenty years of credited service. Additionally, two percent per year for twenty-one through twenty-five years and one percent per year for twenty-six through thirty years will be credited with a maximum benefit of sixty-seven percent. A member's accrued benefit may not exceed the limits of Section 415 of the Internal Revenue Code and is subject to the provisions of section twelve of this article.
- (1) The board may upon the recommendation of the board's actuary increase the employees' contribution rate to ten and five-tenths percent should the funding of the plan not reach seventy percent funded by July 1, 2012. The board shall decrease the contribution rate to eight and one-half percent once the plan funding reaches the seventy percent support objective as of any later actuarial valuation date.
- (2) Upon reaching the seventy-five percent actuarial funded level, as of an actuarial valuation date, the board shall increase the two and six-tenths percent to two and three-quarter percent for the first twenty years of credited service. The maximum benefit

will also be increased from sixty-seven percent to seventy percent.

- (b) "Accumulated contributions" means the sum of all retirement contributions deducted from the compensation of a member, or paid on his or her behalf as a result of covered employment, together with regular interest on the deducted amounts.
 - (c) "Active military duty" means full-time active duty with any branch of the Armed Forces of the United States, including service with the National Guard or reserve military forces when the member has been called to active full-time duty and has received no compensation during the period of that duty from any board or employer other than the Armed Forces.
 - (d) "Actuarial equivalent" means a benefit of equal value computed upon the basis of the mortality table and interest rates as set and adopted by the board in accordance with the provisions of this article.
 - (e) "Annual compensation" means the wages paid to the member during covered employment within the meaning of Section 3401(a) of the Internal Revenue Code, but determined without regard to any rules that limit the remuneration included in wages based upon the nature or location of employment or services performed during the plan year plus amounts excluded under Section 414(h)(2) of the Internal Revenue Code and less reimbursements or other expense allowances, cash or noncash fringe benefits or both, deferred compensation and welfare benefits. Annual compensation for

- determining benefits during any determination period may not exceed \$100,000 as adjusted for cost-of-living in accordance with Section 401(a)(17)(B) the maximum compensation allowed as adjusted for cost of living in accordance with section seven, article ten-d, chapter five of this code and Section 401(a)(17) of the Internal Revenue Code.
- 7 (f) "Annual leave service" means accrued annual leave.

- (g) "Annuity starting date" means the first day of the month for which an annuity is payable after submission of a retirement application. For purposes of this subsection, if retirement income payments commence after the normal retirement age, "retirement" means the first day of the month following or coincident with the latter of the last day the member worked in covered employment or the member's normal retirement age and after completing proper written application for "retirement" on an application supplied by the board.
- (h) "Board" means the Consolidated Public Retirement Board.
- (i) "Contributing service" or "contributory service" means

 service rendered by a member while employed by a participating

 public employer for which the member made contributions to the

 plan.
- 22 (i)(j) "County commission or political subdivision" has the 23 meaning ascribed to it in this code.
- 24 (j) (k) "Covered employment" means either: (1) Employment as

- a full-time emergency medical technician, emergency medical 1 2 technician/paramedic or emergency medical services/registered nurse and the active performance of the duties required of emergency 3 medical services officers; or (2) the period of time during which 4 5 active duties are not performed but disability benefits are received under this article; or (3) concurrent employment by an 6 emergency medical services officer in a job or jobs in addition to 7 8 his or her employment as an emergency medical services officer where the secondary employment requires the emergency medical 9 services officer to be a member of another retirement system which 10 11 administered by the Consolidated Public Retirement Board 12 pursuant to this code: Provided, That the emergency medical 13 services officer contributes to the fund created in this article the amount specified as the member's contribution in section eight of this article. 15
- (k) (1) "Credited service" means the sum of a member's years 16 17 of service, active military duty, disability service and accrued annual and sick leave service. 18
- 19 (1) (m) "Dependent child" means either:
- 20 (1) An unmarried person under age eighteen who is:
- (A) A natural child of the member; 21

- 22 (B) A legally adopted child of the member;
- 23 (C) A child who at the time of the member's death was living with the member while the member was an adopting parent during any 24

- period of probation; or
- 2 (D) A stepchild of the member residing in the member's
- 3 household at the time of the member's death; or
- 4 (2) Any unmarried child under age twenty-three:
- 5 (A) Who is enrolled as a full-time student in an accredited college or university;
- 7 (B) Who was claimed as a dependent by the member for federal income tax purposes at the time of the member's death; and
- 9 (C) Whose relationship with the member is described in paragraph (A), (B) or (C), subdivision (1) of this subsection.
- (m) (n) "Dependent parent" means the father or mother of the member who was claimed as a dependent by the member for federal income tax purposes at the time of the member's death.
- (n) (o) "Disability service" means service received by a member, expressed in whole years, fractions thereof or both, equal to one half of the whole years, fractions thereof, or both, during which time a member receives disability benefits under this article.
- 19 (o) (p) "Early retirement age" means age forty-five or over 20 and completion of twenty years of contributory service.
- 21 (p) (q) "Effective date" means January 1, 2008.
- 22 (q) (r) "Emergency medical services officer" means an individual employed by the state, county or other political subdivision as a medical professional who is qualified to respond

to medical emergencies, aids the sick and injured and arranges or transports to medical facilities, as defined by the West Virginia Office of Emergency Medical Services. This definition is construed to include employed ambulance providers and other services such as law enforcement, rescue or fire department personnel who primarily perform these functions and are not provided any other credited service benefits or retirement plans. These persons may hold the rank of emergency medical technician/basic, emergency medical technician/paramedic, emergency medical services/registered nurse, or others as defined by the West Virginia Office of Emergency Medical Services and the Consolidated Public Retirement Board.

(r) (s) "Employer error" means an omission, misrepresentation or violation of relevant provisions of the West Virginia Code or of the West Virginia Code of State Rules or the relevant provisions of both the West Virginia Code and of the West Virginia Code of State Rules by the participating public employer that has resulted in an underpayment or overpayment of contributions required. A deliberate act contrary to the provisions of this article by a participating public employer does not constitute employer error.

(s) (t) "Final average salary" means the average of the highest annual compensation received for covered employment by the member during any five consecutive plan years within the member's last ten years of service while employed, prior to any disability payment. If the member did not have annual compensation for the

- five full plan years preceding the member's attainment of normal retirement age and during that period the member received disability benefits under this article, then "final average salary" means the average of the monthly salary determined paid to the member during that period as determined under section nineteen of this article multiplied by twelve. "Final average salary" does not include any lump sum payment for unused, accrued leave of any kind or character.
- (t) (u) "Full-time employment" means permanent employment of an employee by a participating public employer in a position which normally requires twelve months per year service and requires at least one thousand forty hours per year service in that position.
- 13 (u) (v) "Fund" means the West Virginia Emergency Medical
 14 Services Retirement Fund created by this article.
- $\frac{(v)}{(v)}$ (w) "Hour of service" means:

- (1) Each hour for which a member is paid or entitled to payment for covered employment during which time active duties are performed. These hours shall be credited to the member for the plan year in which the duties are performed; and
- (2) Each hour for which a member is paid or entitled to payment for covered employment during a plan year but where no duties are performed due to vacation, holiday, illness, incapacity including disability, layoff, jury duty, military duty, leave of absence or any combination thereof and without regard to whether

the employment relationship has terminated. Hours under this subdivision shall be calculated and credited pursuant to West Virginia Division of Labor rules. A member will not be credited with any hours of service for any period of time he or she is receiving benefits under section nineteen or twenty of this article; and

- (3) Each hour for which back pay is either awarded or agreed to be paid by the employing county commission or political subdivision, irrespective of mitigation of damages. The same hours of service shall not be credited both under subdivision (1) or (2) of this subsection and under this subdivision. Hours under this paragraph shall be credited to the member for the plan year or years to which the award or agreement pertains, rather than the plan year in which the award, agreement or payment is made.
- (w) (x) "Member" means a person first hired as an emergency medical services officer by an employer which is a participating public employer of the Public Employees Retirement System or the Emergency Medical Services Retirement System after the effective date of this article, as defined in subsection (p) (q) of this section, or an emergency medical services officer of an employer which is a participating public employer of the Public Employees Retirement System first hired prior to the effective date and who elects to become a member pursuant to this article. A member shall remain a member until the benefits to which he or she is entitled

- 1 under this article are paid or forfeited.
- $\frac{(x)}{(y)}$ "Monthly salary" means the W-2 reportable compensation
- 3 received by a member during the month.

- twelfth of the amount of the member's accrued benefit which is payable for the member's life. If the member dies before the sum of the payments he or she receives equals his or her accumulated contributions on the annuity starting date, the named beneficiary shall receive in one lump sum the difference between the accumulated contributions at the annuity starting date and the total of the retirement income payments made to the member.
- 12 (2) (aa) "Normal retirement age" means the first to occur of the following:
 - (1) Attainment of age fifty years and the completion of twenty or more years of regular contributory service, excluding active military duty, disability service and accrued annual and sick leave service:
 - (2) While still in covered employment, attainment of at least age fifty years and when the sum of current age plus regular contributory years of service equals or exceeds seventy years;
 - (3) While still in covered employment, attainment of at least age sixty years and completion of ten years of regular contributory service; or
- 24 (4) Attainment of age sixty-two years and completion of five

- or more years of regular contributory service.
- 2 (aa) (bb) "Participating public employer" means any county
- 3 commission or political subdivision in the state which has elected
- 4 to cover its emergency medical services officers, as defined in
- 5 this article, under the West Virginia Emergency Medical Services
- 6 Retirement System.
- 7 (bb) (cc) "Political subdivision" means a county, city or town
- 8 in the state; any separate corporation or instrumentality
- 9 established by one or more counties, cities or towns, as permitted
- 10 by law; any corporation or instrumentality supported in most part
- by counties, cities or towns; and any public corporation charged by
- 12 law with the performance of a governmental function and whose
- jurisdiction is coextensive with one or more counties, cities or
- 14 towns: Provided, That any public corporation established under
- 15 section four, article fifteen, chapter seven of this code is
- 16 considered a political subdivision solely for the purposes of this
- 17 article.
- 18 (cc) (dd) "Plan" means the West Virginia Emergency Medical
- 19 Services Retirement System established by this article.
- 20 (dd) (ee) "Plan year" means the twelve-month period commencing
- 21 on January 1 of any designated year and ending the following
- December 31.
- 23 (ee) (ff) "Public Employees Retirement System" means the West
- 24 Virginia Public Employee's Retirement System created by West

- 1 Virginia Code.
- $\frac{\text{(ff)}}{\text{(gg)}}$ "Regular interest" means the rate or rates of
- 3 interest per annum, compounded annually, as the board adopts in
- 4 accordance with the provisions of this article.
- 5 (gg) (hh) "Required beginning date" means April 1 of the
- 6 calendar year following the later of: (1) The calendar year in
- 7 which the member attains age seventy and one-half; or (2) the
- 8 calendar year in which he or she retires or otherwise separates
- 9 from covered employment.
- 10 (hh) (ii) "Retirant" means any member who commences an annuity
- 11 payable by the plan.
- 12 (jj) "Retire" or "retirement" means a member's withdrawal from
- the employ of a participating public employer and the commencement
- of an annuity by the plan.
- 15 (kk) "Retirement income payments" means the monthly
- 16 retirement income payments payable under the plan.
- 17 $\frac{(jj)}{(ll)}$ (ll) "Spouse" means the person to whom the member is
- legally married on the annuity starting date.
- 19 (kk) (mm) "Surviving spouse" means the person to whom the
- 20 member was legally married at the time of the member's death and
- 21 who survived the member.
- 22 (11) (nn) "Totally disabled" means a member's inability to
- engage in substantial gainful activity by reason of any medically
- determined physical or mental impairment that can be expected to

result in death or that has lasted or can be expected to last for a continuous period of not less than twelve months.

For purposes of this subsection:

- (1) A member is totally disabled only if his or her physical or mental impairment or impairments is so severe that he or she is not only unable to perform his or her previous work as an emergency medical services officer but also cannot, considering his or her age, education and work experience, engage in any other kind of substantial gainful employment which exists in the state regardless of whether: (A) The work exists in the immediate area in which the member lives; (B) a specific job vacancy exists; or (c) the member would be hired if he or she applied for work. For purposes of this article, substantial gainful employment is the same definition as used by the United States Social Security Administration.
- (2) "Physical or mental impairment" is an impairment that results from an anatomical, physiological or psychological abnormality that is demonstrated by medically accepted clinical and laboratory diagnostic techniques. The board may require submission of a member's annual tax return for purposes of monitoring the earnings limitation.
- (mm) (oo) "Year of service" means a member shall, except in his or her first and last years of covered employment, be credited with years of service credit based upon the hours of service performed as covered employment and credited to the member during

- 1 the plan year based upon the following schedule:
- 2 Hours of Service Year of Service Credited.
- 3 Less than 500 0
- 4 500 to 999 1/3
- 5 1,000 to 1,4992/3
- 6 1,500 or more 1

During a member's first and last years of covered employment, the member shall be credited with one twelfth of a year of service for each month during the plan year in which the member is credited with an hour of service for which contributions were received by the fund. A member is not entitled to credit for years of service for any time period during which he or she received disability payments under section nineteen or twenty of this article. Except as specifically excluded, years of service include covered employment prior to the effective date.

Years of service which are credited to a member prior to his or her receipt of accumulated contributions upon termination of employment pursuant to section eighteen of this article or section thirty, article ten, chapter five of this code, shall be disregarded for all purposes under this plan unless the member repays the accumulated contributions with interest pursuant to section eighteen of this article or has prior to the effective date made the repayment pursuant to section eighteen, article ten, chapter five of this code.

§16-5V-8. Members' contributions; employer contributions.

- (a) There shall be deducted from the monthly salary of each member and paid into the fund an amount equal to eight and one-half percent of his or her monthly salary. An additional amount shall be paid to the fund by the county commission or political subdivision in which the member is employed in covered employment in an amount determined by the board: Provided, That in no year may the total of the employer contributions provided in this section, to be paid by the county commission or political subdivision, exceed ten and one-half percent of the total payroll for the members in the employ of the county commission or political subdivision.
- (b) Any active member who has concurrent employment in an additional job or jobs and the additional employment requires the emergency medical services officer to be a member of another retirement system which is administered by the Consolidated Public Retirement Board pursuant to article ten-d, chapter five of this code shall contribute to the fund the sum of eight and one-half percent of his or her monthly salary earned as an emergency medical services officer as well as the sum of eight and one-half percent of his or her monthly salary earned from any additional employment which additional employment requires the emergency medical services officer to be a member of another retirement system which is administered by the Consolidated Public Retirement Board pursuant to article ten-d, chapter five of this code. An additional percent

of the monthly salary of each member shall be paid to the fund by the concurrent employer by which the member is employed in an amount determined by the board: Provided, That in no year may the total of the employer contributions provided in this section, to be paid by the concurrent employer, exceed ten and one-half percent of the payroll for the concurrent member employees.

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- (c) All required deposits shall be remitted to the board no later than fifteen days following the end of the calendar month for which the deposits are required. If the board upon the recommendation of the board actuary finds that the benefits provided by this article can be actuarially funded with a lesser contribution, then the board shall reduce the required member and employer contributions proportionally. Any county commission or political subdivision which fails to make any payment due the Emergency Medical Services Retirement Fund by the fifteenth day following the end of each calendar month in which contributions are due may be required to pay the actuarial rate of interest lost on the total amount owed for each day the payment is delinquent. Accrual of the loss of earnings owed by the delinquent county commission or political subdivision commences after the fifteenth day following the end of the calendar month in which contributions are due and continues until receipt of the delinquent amount. Interest compounds daily and the minimum surcharge is \$50.
- 24 (d) If any change or employer error in the records of any

participating public employer or the retirement system results in any member receiving from the system more or less than he or she would have been entitled to receive had the records been correct, the board shall correct the error and as far as is practicable shall adjust the payment of the benefit in a manner that the actuarial equivalent of the benefit to which the member was correctly entitled shall be paid. Any employer error resulting in an underpayment to the retirement system may be corrected by the member remitting the required employee contribution and the participating public employer remitting the required employer contribution. Interest shall accumulate in accordance with the Legislative Rule 162 CSR 7 retirement board reinstatement interest, and any accumulating interest owed on the employee and employer contributions resulting from the employer error shall be the responsibility of the participating public employer. The participating public employer may remit total payment and the employee reimburse the participating public employer through payroll deduction over a period equivalent to the time period during which the employer error occurred.

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§16-5V-8a. Correction of errors; underpayments; overpayments.

(a) General rule: If any change or employer error in the records of any participating public employer or the plan results in any member, retirant or beneficiary receiving from the plan more or less than he or she would have been entitled to receive had the

records been correct, the board shall correct the error. If correction of the error occurs after the effective retirement date of a retirant, and as far as is practicable, the board shall adjust the payment of the benefit in a manner that the actuarial equivalent of the benefit to which the retirant was correctly entitled shall be paid.

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(b) Underpayments: Any error resulting in an underpayment to the retirement system of required contributions may be corrected by the member or retirant remitting the required employee contribution and the participating public employer remitting the required employer contribution. Interest shall accumulate in accordance with the Legislative Rule 162 CSR 7 concerning retirement board refund, reinstatement, retroactive service, loan and employer error interest factors and any accumulating interest owed on the employee and employer contributions resulting from an employer error shall be the responsibility of the participating public employer. The participating public employer may remit total payment and the employee reimburse the participating public employer through payroll deduction over a period equivalent to the time period during which the employer error occurred. If the correction of an error involving an underpayment of required contributions to the retirement system will result in increased payments to a retirant, including increases to payments already made, any adjustments shall be made only after the board receives full payment of all required employee and employer contributions, including interest.

- (c) Overpayments: (1) When mistaken or excess employer contributions, including any overpayments, have been made to the retirement system by a participating public employer, due to error or other reason, the board shall credit the participating public employer with an amount equal to the erroneous contributions, to be offset against the participating public employer's future liability for employer contributions to the system. Earnings or interest shall not be credited to the employer.
 - (2) When mistaken or excess employee contributions, including any overpayments, have been made to the retirement system, due to error or other reason, the board shall have sole authority for determining the means of return, offset or credit to or for the benefit of the employee of the amounts, and may use any means authorized or permitted under the provisions of Section 401(a), et seq. of the Internal Revenue Code and guidance issued thereunder applicable to governmental plans. Alternatively, in its full and complete discretion, the board may require the participating public employer to pay the employee the amounts as wages, with the board crediting the participating public employer with a corresponding amount to offset against its future contributions to the plan:

 Provided, That the wages paid to the employee shall not be considered compensation for any purposes under this article.

- 1 under any of the means utilized by the board for returning mistaken
- 2 or excess employee contributions, including any overpayments, to an
- 3 employee.
- 4 §16-5V-11. Retirement; commencement of benefits.
- 5 (a) Except for duty disability retirement, no member may 6 retire before January 1, 2011.
- 7 (b) $\frac{1}{2}$ On or after the date a member attains early or normal 8 retirement age, a member may retire and commence to receive 9 retirement income payments on the first day of the calendar month following termination of employment and receipt of his or her 10 written application for his or her voluntary petition for 11 12 retirement coincident with or next following the later of the date 13 the member ceases employment, or the date the member attains early 14 or normal retirement age, retirement in an amount as provided under 15 this article: Provided, That retirement income payments under this 16 plan are subject to the provisions of this article. Upon receipt of the petition a request for estimation of benefits, the board shall 17 18 promptly provide the member with an explanation of his or her optional forms of retirement benefits and upon the estimated gross 19 20 monthly annuity. Upon receipt of properly executed retirement 21 application forms from the member, the board shall process member's 22 request for and commence payments as soon as administratively 23 feasible.
- 24 §16-5V-20. Awards and benefits for disability -- Due to other

1 causes.

- (a) Any member who after the effective date of this article and with ten or more years of contributing service and who during covered employment: (1) Has been or becomes totally disabled from any cause other than those set forth in section nineteen of this article and not due to vicious habits, intemperance or willful misconduct on his or her part; and (2) in the opinion of two physicians after medical examination, one of whom shall be named by the board, he or she is by reason of the disability unable to perform adequately the duties required of an emergency medical services officer, is entitled to receive and shall be paid from the fund in monthly installments, the compensation set forth in, either subsection (b) or (c) of this section.
- (b) If the member is totally disabled, he or she shall receive sixty-six and two-thirds percent of his or her average monthly compensation for the twelve-month period <u>immediately</u> preceding the disability <u>award</u>, or the shorter period, if the member has not worked <u>all</u> twelve months <u>during the twelve month period immediately</u> <u>preceding the disability award</u>, the average of the months in which <u>compensation was received for the twelve month period shall be used</u>.
- (c) If the member remains totally disabled until attaining sixty years of age, then the member shall receive the retirement benefit provided in sections sixteen and seventeen of this article.

(d) The board shall propose legislative rules for promulgation in accordance with the provisions of article three, chapter twenty-nine-a of this code concerning member disability payments so as to ensure that the payments do not exceed one hundred percent of the average current salary for the position last held by the member.

(e) The disability benefit payments will begin the first day of the month following termination of employment and receipt of the disability retirement application by the Consolidated Public Retirement Board. Provided, That no member may receive disability benefit payments set forth in this section before January 1, 2011.

§16-5V-21. Same -- Physical examinations; termination of

disability.

(a) The board may require any member who has applied for or is receiving disability benefits under this article to submit to a physical examination, mental examination or both, by a physician or physicians selected or approved by the board. and may cause all All costs incident to the any examination and approved by the board to by a board selected physician shall be paid from the board's expense fund. The costs may include hospital, laboratory, X-ray, medical and physicians' fees. A report of the findings of any physician shall be submitted in writing to the board for its consideration. If, from the report, independent information, or from the report and any hearing on the report, the board is of the

opinion and finds that: (1) The member has become reemployed as an emergency medical services officer; (2) a physician who has examined the member has found that considering the opportunities for emergency medical services in West Virginia, the member could be so employed as an emergency medical services officer; or (3) other facts exist to demonstrate that the member is no longer totally disabled, then the disability benefits shall cease the first day of the month following board action. Benefits shall cease once the member has been found to be no longer totally disabled.

- (b) The board shall require annual recertification for a disabled retirant, who has not attained age sixty, at least once each year during the first five years following his or her retirement and at least once in each three year period thereafter.
- (b) (c) If a retirant refuses to submit to a medical examination or submit a statement by his or her physician certifying continued disability in any period, his or her disability annuity may be discontinued by the board until the retirant complies. If the refusal continues for one year, all the retirant's rights in and to the annuity may be revoked by the board.
- 21 §16-5V-24. Awards and benefits to surviving spouse -- When member 22 dies from nonservice-connected causes.
- 23 (a) If a member who has been a member for at least ten years, 24 while in covered employment after the effective date of this

article, has died or dies from any cause other than those specified in section twenty-three of this article and not due to vicious habits, intemperance or willful misconduct on his or her part, the fund shall pay annually in equal monthly installments to the surviving spouse during his or her lifetime, a sum equal to the greater of: (1) One half of the annual compensation received in the preceding twelve-month employment period by the deceased member; or (2) if the member dies after his or her early or normal retirement age, the monthly amount which the spouse would have received had the member retired the day before his or her death, elected a one hundred percent joint and survivor annuity with the spouse as the joint annuitant, and then died. Where the member is receiving disability benefits under this article at the time of his or her death, the most recent monthly compensation determined under section twenty-two of this article average monthly compensation received in the plan year prior to disability shall be substituted for the annual compensation in subdivision (1) of this subsection.

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(b) Benefits for a surviving spouse received under this section, or other sections of this article are in lieu of receipt of any other benefits under this article for the spouse or any other person or under the provisions of any other state retirement system based upon the member's covered employment.

§16-5V-35. Return to covered employment by retirant.

The annuity of any member who retires under the provisions of

this article and who resumes service in covered employment shall be suspended while the member continues in covered employment. The monthly annuity payment for the month in which the service resumes shall be pro-rated to the date of commencement of service, and the member shall again become a contributing member during resumption of service. At the conclusion of resumed service in covered employment the member shall have his or her annuity recalculated to take into account the entirety of service in covered employment.